

KENT COUNTY SHERIFF DEPARTMENT 2013 ANNUAL REPORT



KENT COUNTY SHERIFF DEPARTMENT CANINE UNIT

**Left to Right: Deputy Dan Alderink and K-9 Joe, Deputy John Tuinhoff and K-9 Bart,
Deputy Dale DeKorte and K-9 Ritzey**

See Page 22 for additional information on the canine team members.

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Sheriff Lawrence A. Stelma began his career with the Sheriff's Department in 1972. He was promoted through the ranks of the department where he gained valuable knowledge of the community and operations. He was sworn as the Kent County Sheriff in January 2001 where he has remained as the top law enforcement officer in the County. Stelma serves as a leader in the Law Enforcement community by serving on a number of state and national advisory panels.

The following is a message from Sheriff Larry Stelma:

2013 has been an extremely busy year for our officers and employees; including the opening of our renovated jail, the launching of County-wide dispatch, and a new mobile software and records management system.

While all of this was going on, internally, the Corrections Division hosted the national television program "*Lock Up*," filming several episodes. Plus the Corrections Division hosted the National Conference for the American Jail Association. The Mounted Unit opened and dedicated their new training and boarding facility. The K-9 program recertified one dog, Joe, to track and two new dogs came into the unit, Ritzey, an arson dog, and Bart, a drug dog. The Community Services Unit received State-wide recognition for excellence for the Victim Advocate Program as well as the STOPPED program.

This demonstrated commitment to our community also lead the Major County Sheriffs' Association to select the Kent County Sheriff's Office as the first recipient of the "Shining Star" award, recognizing the "innovated programs, significant departmental operational accomplishments and quality of service."

The following pages further demonstrate our commitment to all Kent County residents.

I proudly present to you the Kent County Sheriff's Office 2013 Annual Report.

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UNDERSHERIFF JON HESS

The Undersheriff of Kent County serves as the second in command of the Sheriff's Office. Jon Hess began his career with the Kent County Sheriff's Office in 1980 as a Corrections Officer. He was promoted to the rank of Sergeant in 1987, Lieutenant in 1994 and Captain in 1996. He served in the Corrections Division until he was promoted to Undersheriff in 2001 by Sheriff Lawrence Stelma. Undersheriff Hess holds a degree in Criminal Justice from Southern Illinois University. He received his graduate degree from Northwestern University Staff and Command in 1994. Undersheriff Hess graduated from the Kalamazoo Valley Community College Police Academy in 2000.

Undersheriff Hess served on many State and National Boards including Past-President of the American Jail Association, member of the National Institute of Corrections Large Jail Network, National Sheriffs' Association, FBI Law Enforcement Executive Development Association, FBI National Academy #221/2006, Major County Sheriffs' Association and Youth Commonwealth Board. He also serves on several community and civic boards.



CHIEF DEPUTY MICHELLE YOUNG

The Chief Deputy serves as third in command of the Sheriff's Office. Michelle Young began her career in 1987 as a Corrections Officer. She was promoted to the rank of Sergeant in 1994, Lieutenant in 1999, Captain in 2007 and has just been promoted to Chief Deputy in January of 2011. Chief Deputy Young holds a Bachelor in Criminal Justice from Michigan State University and a Masters in Public Administration from Western Michigan University.

Chief Deputy Young has worked in several divisions of the department and has had extensive experience in the communication needs of the department. She is currently co-chair of the Kent County Dispatch Authority Technical Advisory Committee and assigned to be a representative on a national technical advisory panel for the National CJIC Office.

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Divisions and Departments



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SUPPORT SERVICES DIVISION

The Support Services Division of the Kent County Sheriff Department was formally renamed in 2013 from the prior title of Technology and Communications Division. There is a long history of where the Tech/Com name originated, and at the time it was an accurate description of the division. However over the years the division has expanded well beyond the Tech/Com realm, including Community Policing, Training, Marine Patrol, Parks Police, etc.

The Mission of the Kent County Sheriff Department Support Services Division is to provide logistical and technical support to all employees of the Kent County Sheriff Department and serves the public through the operations of Records Management, Special Event Coordination, Dive Team/Marine Patrol, Traffic/Safety Unit, Emergency Communications Center, Training Unit, and the Community Policing Unit. We provide our employees the best available training, education, work environment, equipment, and leadership so they may serve the citizens of Kent County to the best of their ability.

Current 2013 Command Staff:



Captain Scott L. Brown
Scott.Brown@kentcountymi.gov

Overall, command of the Support Services Division, reports to the Office of the Sheriff.



Lieutenant Jeff McAlary
Jeff.Mcalary@kentcountymi.gov

Reports to Captain Brown and is responsible for the Records Unit, Special Events, Special Projects, Dive Team, Marine Patrol Unit, and the 416 Traffic Enforcement Unit.



Lieutenant Steve Chanter
Steve.Chanter@kentcountymi.gov

Reports to Captain Brown and is responsible for the Records Management System, Transcription, and the Radio Service/Communication systems throughout the county.



Lieutenant Dave Kok
Dave.Kok@kentcountymi.gov

Reports to Captain Brown and is responsible for the Training Unit, Critical Incident Peer Support Team, Dispatch liaison, and Community Policing Unit.

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Secondary Road Patrol (SRP)

Public Act 416 provides funding to Sheriff Departments for patrol on county and local roads with an emphasis on the enforcement of traffic laws. The Kent County Sheriff Department (KCSO) is a long-standing participant in this program and is a model for others in the state. The KCSO SRP Unit investigates and reconstructs fatal and serious injury crashes, conducts directed traffic enforcement, and participates in public education programs.

In 2013, the SRP Unit was staffed by Sgt. Corey Luce, Deputy Tim VanHouten, and Deputy Dan Forman. The fiscal year 2013 (October 1, 2012 – September 30, 2013) KCSO SRP budget was \$388,386. Personnel cost covered 79% of the 2013 budget. The remaining expenditures covered the cost of vehicle maintenance, equipment purchases, and other operating expenses. The fiscal year 2014 KCSO SRP budget is \$383,439.

The following chart represents activity specific to the SRP Unit:

	2012	2013
Traffic Stops	1382	1391
Citations	1594	1423
Fatal Crash Investigations	16	18
Serious Injury Crash Investigations	21	27

In 2013, the SRP Unit used state funding to deploy SRP and non-SRP officers to target drunk drivers. This special program resulted in 326 hours of extra patrol and netted 22 arrests for drunk driving and 11 other arrests / cited arrests.

The SRP Unit maintains three marked patrol cars and five police motorcycles. Notable equipment purchases in 2013 include:

- Leica robotic total station (\$19,750 with trade-in of old equipment). This item is used for measuring motor vehicle crash scenes.
- Stalker speed awareness board/trailer (\$7,742).
- L3 Communications in-car video (\$4881)

- Tru-Speed laser speed detection device (\$2613)
- Three Shoei motorcycle helmets (\$1,947)

In 2013 Deputy Dan Forman was awarded the State of Michigan Secondary Road Patrol Officer of the Year. This is a prestigious award given to the SRP officer who demonstrates aptitude, skill, and work performance exemplifying the program. The award was presented at the annual Michigan Sheriffs' Association banquet.



Sheriff Larry Stelma and Chief Deputy Michelle Young with Deputy Dan Forman (right) on the night he received his award.

Traffic Safety Unit

In 2013, the Traffic Safety Unit consisted of one officer (Deputy Kelly VandenBerg) and one Cadet. The Traffic Safety Unit is supervised by Sgt. Corey Luce. Duties of the Traffic Safety Unit include:

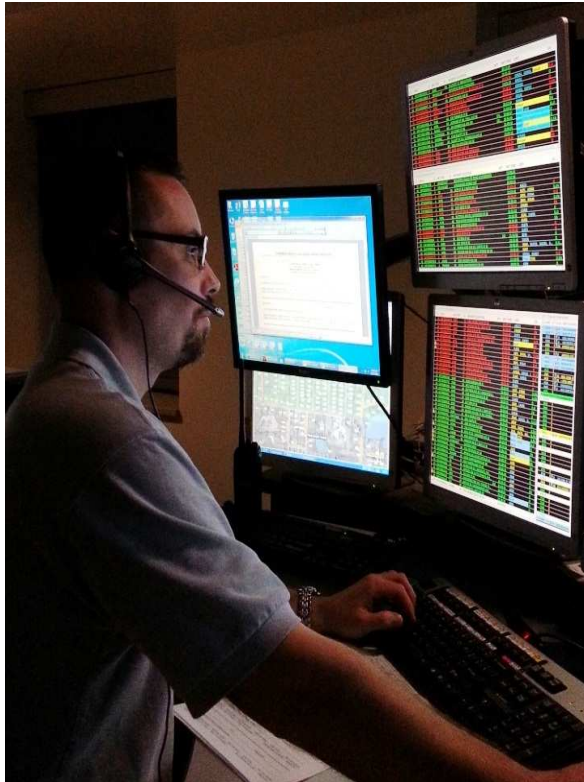
- Reviewing traffic crash reports and forwarding them to the State of Michigan.
- Investigation of “walk-in” requests for police service.
- Oversight of on-line “CopLogic” incident reports.
- Processing of school bus light violation complaints.
- Deploying traffic speed boards throughout Kent County.
- Processing of abandoned vehicle paperwork.

	2012	2013
Traffic Crashes Investigated by KCSO	4844	5110
CopLogic Complaints	2697	2303
Estimated Savings Due to CopLogic	\$107,880	\$92,120

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Kent County Communications Center

The Kent County Communications Center (KCCC) is one of two Public Safety Answering Points in Kent County. Depending on the time of day and expected workload, there are between eight to fourteen call-takers, dispatchers, and communications supervisors working.



In 2013, the Kent County Communications Center (KCCC) employed 48 full-time and 3 part-time civilians. Here is a break-down of our staff:

1 Emergency Communications Center Manager
8 Emergency Communications Supervisors (2 per shift)
30 Emergency Communication Operator II's (Dispatchers cross-trained to work dispatch and call-taking functions)
12 Emergency Communicator I's
Call-takers cross-trained to handle LEIN (Law Enforcement Information Network) related tasks

KCCC handles dispatch services for ten police agencies (Kent County Sheriff Department, Cedar Springs Police, East Grand Rapids Public Safety, Grandville Police, Kentwood Police, Lowell Police, Sparta Police, Walker Police, Sand Lake Police and part-time dispatching services for Rockford Public Safety, twenty-seven fire departments and is the after-hours call center for the Kent County Road Commission, Information Technology Department, the Sheriff's Victim Services, Emergency Management and Scientific Support Unit. In total, the KCCC handled 382,689 phone calls in 2013. 109,270 were 911 calls, 181,739 were incoming administrative calls, and 91,680 were outgoing calls made by dispatchers calling for other resources and gathering more information in reference to incidents.

In 2013, the Kent County Communications Center continued to partner with the Grand Rapids Police Dispatch and the Kent County Dispatch Authority to configure a shared Computer Aided Dispatch (CAD) system that allows Kent County to back up Grand Rapids and vice versa.



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Community Services Unit

The Community Services Unit continued its commitment to providing long term solutions and proactive crime prevention through its relationship with the public. **Lieutenant David Kok** supervised the unit in 2013 that was composed of four community policing deputies, two school resource officers and one Outreach officer. Programs and events such as Neighborhood Watch, Crime Free Multi Housing, National Night Out and Shop with a Sheriff provide opportunities to partner with the community to reduce crime and increase safety.

Awards - the Community Services Unit again partnered with area high schools (and the Michigan Sheriff's Association) in effort to keep teenage drivers safe through MSA's STOPPED initiative. For the fourth year, the sheriff department was recognized by MSA and Secretary of State, Ruth Johnson as the county having the most STOPPED registrations amongst the larger counties in the state of Michigan.

The Community Services Unit was also recognized by the Crime Prevention Association of Michigan (CPAM) for its excellence in crime prevention and community service by winning their Outstanding Unit Award.



National Night Out - now in its third year, the community services unit held the South Kent National Night Out celebration in Gaines Township. This year it is estimated over 6,000 residents were in attendance. They enjoyed booths from local business and organizations as well as vehicles and equipment of the sheriff department, local fire departments and the DNR.

Proactive - for the second year, the Community Policing Unit was a proactive monitoring of registered sex offenders in Kent County. The Community Policing Unit with support of the Road Patrol made contact with 418 registered sex offenders throughout Kent County. These individual residence checks verified that the sex offenders were compliant with the requirements of the Michigan Sex Offender Registry. Warrant requests were sent to the prosecutor's office for those who were found to out of compliance. Deputy Ryan Guernsey coordinated this operation.

Crime Prevention—In 2013, East Precinct CP Deputy Ryan Roe initiated an effort to reduce prostitution and other crimes occurring at 28th St hotels. Through a partnership with Super 8 and the Red Roof motels, calls for service are down 20% and dozens of suspected prostitutes have been banned from renting rooms.

Mentoring—Over the course of the 2012 -2013 school year, Deputy McCutcheon stated a mentor program at Crossroads Alternative High School. There, McCutcheon has mentored a group of students that have struggled in school and have criminal backgrounds. Through his efforts, the mentor group has gone on to pass a majority of their classes and has stayed out of trouble.

Community Outreach - in addition to traditional policing, the Community Services Unit reaches out to our community in need. For the 11th consecutive year the unit has organized Shop with a Sheriff. This year 129 under privileged children shop with a member of the sheriff department. This year the unit raised more money for this program than ever before which allowed each child to received \$125 of merchandise.

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Volunteers in Policing – Sandi Jones continued to coordinate hundreds of volunteers who aid the department in delivering essential services. Volunteers donated 4,285 hours to the department. Trail volunteers patrolled over 6,100 miles of county trail systems. Handicap enforcement volunteers enforced 321 handicap parking violations, visited 184 shut-in and checked 277 homes while residents were on vacation. Our front desk volunteers greeted 12,830 visitors to the department.

Victim Advocates – The Kent County Sheriff Department has 21 Victim Advocates. They are a group of civilian volunteers who have the desire to assist individuals and families experiencing the trauma of a sudden, unexpected death. During this time the advocates provide support for the victims and their families. In 2013 the Victim Advocates provided 178 hours of service and offered assistance to 59 families.

Award— Sandi Jones and the Victim Advocate Program was recognized by the Michigan Sheriff's Association as the 2013 Victim Services Unit of the Year.

Park Police Unit

The 2013 park police unit was composed of 10 part-time police officers with a variety of experience and was supervised by Lt. David Kok. These officers have full police powers and are assigned primarily to Millennium Park and the 29 other county parks and properties. In an effort to be more proactive, the Park Police made more regular, highly visible patrols of county parks other than Millennium. In 2013, parks deputies provided the most hours of police service since inception of the program, 5,400 hours.

In addition to Millennium Park, the parks police patrolled Wabasis Lake Campground on weekend nights and started weekend patrols of Myer Lake Park due to a large increase of beach goers.

Park officers enforced park ordinances, conservation laws, and Michigan criminal laws.



Sheriff Stelma, Sandi Jones and the Victim Advocates receiving the MSA Victim Services Unit of the Year Award.

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Marine Unit

The Kent County Sheriff's Office Marine Unit is staffed with one full-time officer and eight part-time deputies. The Marine Unit promotes safety through education, inspection, and enforcement.

Inspection and Enforcement: During 2012 Marine officers conducted 1,904 safety compliance inspections resulting in 19 citations and 212 warnings for boating violations. The Marine Unit inspected 8 boat rental liveries with a total of 205 rental boats.

Education: The Marine Unit provides education formally through boater safety courses and informally through boater contacts. In 2012 the Marine Unit taught 3,804 students in 131 recreational safety programs including testing students from the MDNR online program. Informal education is accomplished through contact with boaters on the water at access sites, lake association meetings, as well as boat and fishing shows



Dive Team

The Kent County Sheriff's Office Dive Team is comprised of 10 full-time deputies from the Corrections and Enforcement Division and 1 Officer from EGR Public safety.

This year Sgt Bryan Muir joined the team as its new supervisor. The team responds to emergencies on an on-call basis assisting with body and evidence recoveries. The Dive team trains each month and is ready to respond regardless of the weather conditions. In 2012, the

team assisted Montcalm and Barry counties with dive recoveries of drowning victims.

KERMIT the Kent Emergency Robotic Maritime Investigative Team trained and continued to improve capabilities for Homeland security and recovery missions.

Radio Services Unit

The Radio Services Unit has the task of maintaining a tremendous amount of varied electrical equipment for the department. The department has many police vehicles in the field with some of the latest technology available for police patrol. It is the Radio Service Unit that is tasked with maintaining and troubleshooting overhead lights, sirens, mobile computers, digital video systems, radios, and other equipment installed as well as all of the mounting hardware associated with them.

Whenever any of the Sheriff Department fleet vehicles reach its mileage limits, this unit is responsible for removing equipment from the old vehicle and installing all equipment necessary for police operations within the new vehicle.

This unit is also responsible for troubleshooting, working on, and replacing radio equipment at our many radio tower sites. The sites are equipped with legacy radio frequency equipment as well as microwave systems for transmitting data, telephone, and radio signals.

Utilizing Justice Assistance Grant (JAG) funds, in 2013 a large scale project was initiated to implement a radio simulcast system that will better cover the county for radio transmissions and allow for redundancy of systems. This system is expected to be operational in early 2014.

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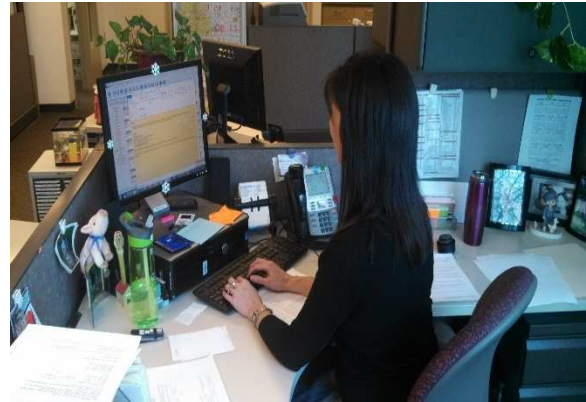
Records Unit

The Kent County Sheriff's Office Records Unit is responsible for a variety of tasks. On a daily basis they issue gun permits, concealed weapon permits, conduct background checks, answer general public inquiries and requests for fingerprinting; but most importantly, they maintain all the records for the department. The Records Unit is the primary point of contact for citizens in need of traffic crash reports and copies of reports investigated by a deputy.

Activity	2011	2012	2013
Concealed Pistol Permits	2,239	2,750	4,992
Sex Offender Registration Verification	1,228	1,126	974
Gun Permits Registrations	6,301	6,660	6,656
Fingerprints	3,750	4,048	4,429
Report Requests	5,323	5,711	6,954
Freedom of Information Requests	1,115	1,100	1,172

In 2013 the Records Unit saw a record year for Concealed Pistol License requests. The unit processed 4,992 applications compared to 2,750 in 2012.

The unit is also responsible for entering most warrants for arrest and personal protection orders. They entered over 3,576 warrants and 672 personal protection order entries as well as validating each new entry. **Deputy Kathy Butts** supervises the day to day activities of the Records Unit as well as requests for videos and all Freedom of Information Act requests.



Special Events

The Special Event Unit takes requests from the public, businesses, schools and local governments for additional police services at events. Some of the events covered are: football games, parades, fireworks, festivals, charity runs, school graduations, Whitecaps baseball, concerts and traffic control. Event organizers are generally billed for the added service.

Some noteworthy events in 2013 were the Rock the Rapids Concerts, Grand Rapids Triathlon, Michigan Titanium and East Grand Rapids Triathlon. In addition to the public requests, the Special Event Unit administers traffic related grants such as additional patrols for alcohol enforcement, seat belt enforcement and aggressive driving. During 2013 the unit assisted the public at 473 events, deputies were assigned 1,076 times for a total of 4,902 hours.

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Training Unit

The Training Unit is charged with developing, organizing and tracking mandated training for civilian and sworn staff from each of the Divisions within the Sheriff's Office. In 2013, the Unit was supervised by Sergeant Tamara McDiarmid and staffed with two full time deputies: Tim Essig and Mike Gaboury. Sergeant Tim Kraai took over responsibility of the Training Unit in January 2014.



The Training Unit provided approximately 20,000 hours of training to department staff in 2013. The Sheriff's Office indoor shooting range continues to be used often by Local and Federal Law Enforcement officers. The Training Unit has open communication with many local Law Enforcement agencies, allowing for sharing of equipment, thereby reducing expenditures.



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Law Enforcement Patrol Division

The Law Enforcement Patrol Division is responsible for an area that spans 872 square miles with a population of over 230,000 residents. The Sheriff has primary law enforcement responsibilities for the unincorporated area of the County that consists of 21 different townships. The Patrol division manages 10 different contracts for patrol services that account for 36 deputies. A total of 90 patrol deputies traveled approximately 1,507,705 miles and responded to over 74,309 calls for service during 2013.

In 2012 Sheriff Stelma put forth a plan to have one captain oversee the patrol unit and investigative bureau.

Captain Kevin Kelley was selected to oversee the newly formed Law Enforcement Division.

2014 Law Enforcement Division Patrol Command staff

Captain Kevin Kelley

Kevin.Kelley@kentcountymi.gov

Commands the Enforcement Division, consisting of Patrol and Investigations.

First Lieutenant Bruce Ivie

Bruce.Ivie@kentcountymi.gov

Reports to the captain of the Enforcement Division and supervises patrol.

Lieutenant Marc Burns

Marc.Burns@kentcountymi.gov

Is in charge of the North and Central Sectors.

Lieutenant Jeff DeVries

Jeff.DeVries@kentcountymi.gov

Is in charge of the East and South Sectors.

Lieutenant Jack Smith

Jack.Smith@kentcountymi.gov

Oversees night shift operations.

Lieutenant Troy Woodwyk

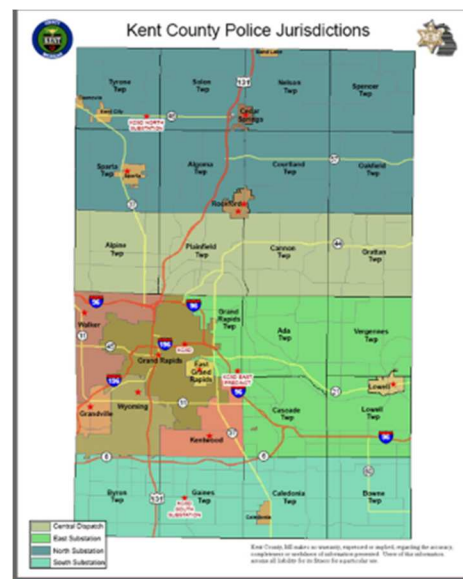
Troy.Woodwyk@kentcountymi.gov

Oversees night shift operations.

Standard Patrol Vehicle Equipment used:

- ☑ In-car Video System
- ☑ Electronic Tickets
- ☑ Electronic Traffic Crash Reports
- ☑ Mobile Data Computers
- ☑ Wireless Internet Connections
- ☑ Radar/Lidar Equipment for Traffic Enforcement
- ☑ Patrol Rifles, tasers, bean bag shotguns
- ☑ Breaching Equipment

POLICE JURISDICTION/SERVICE AREA



SECTOR REPORTS

CENTRAL SECTOR:

The Central Sector is comprised of Alpine, Plainfield, Cannon, and Grattan Townships. The Central Sector is assigned 20 Deputies with 12 specifically assigned to Alpine, Plainfield, and Cannon Townships.

The Townships of Alpine, Plainfield, and Cannon participate in the Township Patrol Program, supplementing district patrols with dedicated, township patrol assigned specifically to those townships.

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Notable Incident:

On 1/13/13, Kent County dispatch received a tip that a 30 year old felony suspect was currently visiting a family relation at a residence in Sparta Township. The suspect had six warrants out for his arrest including driving while license suspended, contempt of court, assault, and felony domestic assault. While en route to the location, Deputy Scott Abbatoy spotted the suspect vehicle traveling west onto 15 Mile Road. Deputy Abbatoy activated his police lights and stopped the vehicle on Long Lake Avenue. The suspect, who was laying down in the passenger seat, got out of the car and fled into the trailer park. Deputy Abbatoy ran after the suspect and caught up to him within a tenth of a mile. Deputy Abbatoy grabbed the suspect and forced him to the ground. Deputy Abbatoy radioed his location, and advised dispatch that he had sustained an injury. Additional deputies arrived on scene and discovered Deputy Abbatoy lying on the suspect and holding him until assistance arrived. The suspect was taken into custody at which time an ambulance was summoned to the scene. The suspect was checked and was uninjured. Deputy Abbatoy was checked and indicated that his leg was severely injured. The Deputy was transported to the hospital where an x-ray showed he suffered numerous cracks to his leg and knee cap requiring extensive surgery. Deputy Abbatoy continues with his long recovery.

Deputy Scott Abbatoy's service to the citizens of Kent County was reflected in his observation and pursuit of the felony suspect. Deputy Abbatoy's commitment and courage resulted in this capture as he continued to do his job despite his injury.

NORTH SECTOR

The North Sector is comprised of Algoma, Courtland, Nelson, Oakfield, Solon, Sparta, Spencer, and Tyrone Townships. The North Sector has 12 deputies assigned to the patrol sector on various shifts.

The North Substation is located at 790 Seventeen Mile Road NW and the office is open Thursdays and Fridays from 8:30am to 4:30pm. Services provided include fingerprinting, firearm registration paperwork, copies of police and accidents reports, and requests for police assistance.

Notable Incident:

On May 5, 2013, Deputies Adrian Sybenga and Pat Kent were dispatched to an assault in progress in Spencer Township. Dispatch advised that a female had been assaulted by her husband and that he was threatening suicide. Deputies Sybenga and Kent made contact with the woman who had fled to the neighbor's house. She informed them that her husband would flee if he saw police cars in the driveway. The Deputies decided to use the family's minivan to get closer to the suspect and the home. Upon arriving in the driveway, the husband appeared from the garage holding a propane tank and a spotlight. The husband shined the light at the minivan and disappeared and emerged from the garage several more times. The Deputies exited the van and gave the suspect several verbal commands. The suspect taunted the officers to shoot him, did not comply and ran back into the garage and locked the door. The Deputies attempted to break the service door, but could not, at which time they looked into the window and saw a gas can which was on fire and flames going up the wall of the garage near the attached house, starting the house on fire. The suspect then ran into the home and fled out of the back door. Deputy Kent chased the suspect into the dark woods at which time the suspect threw dirt and debris into the officer's face. Deputy Sybenga arrived at which time they were able to take the suspect into custody. Deputy Kent ran back to the house and began spraying the house with water from the garden hose until the fire department could arrive. The victim suffered several injuries including head, neck, and shoulder pain, contusions, and the loss of large amounts of hair during the assault. The suspect

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was lodged in jail for arson of a dwelling, domestic assault, and resisting and opposing a police officer.

The quick response, decision making, and tactical response by Deputies Sybenga and Kent allowed the suicidal, assault suspect to be taken into custody and prevented the house from completely burning.

SOUTH SECTOR

The Kent County Sheriff Department South Sector office is located at 8557 Kalamazoo Ave. SE in the lower level of the Gaines Charter Township Offices. The South Sector Office serves the four southern townships of Kent County: Byron, Gaines, Caledonia (Township and Village), and Bowne.

The office is open for walk-in services (copies of police reports, gun permits, etc.) on Monday and Tuesdays 8:30am-4:30pm.

The South office is staffed by one Lieutenant, four Sergeants, two Detective's, one Community Police Officer, two Secondary Road Patrol Deputies, 22 Road Patrol Deputies, and one Clerk.

The Townships of Byron, Gaines, and Caledonia participate in the Township Patrol Program, supplementing district patrols with dedicated, township patrol assigned specifically to those townships.

Gaines Township funds two patrol cars during the day, one patrol car in the evening, as well as a Community Police Officer (40 hours per week). Byron Township funds one patrol car 24 hours per day and Caledonia Township funds one patrol car 16 hours per day.

Notable Incident

On February 8, 2013 Deputies Cavanaugh and Jonkman were dispatched to a domestic situation between a mother and her adult son in

Byron Twp. When they arrived they spoke with the mother who advised that she had been arguing with her son. She explained that her son had become upset while watching the news.

Her son began yelling and punching holes in the walls of the residence. The Deputies could see damage to the walls as well as trim tore off from a door and a bi-fold door that was damaged and leaning against the wall. The mother said that her son was now in his room.

When Deputies approached the son's bedroom he would not answer their knocks at the door or their calls to him. While standing outside the bedroom the mother yelled to her son that the neighbors had called the police and to "please cooperate with them".

Deputies then pushed open the bedroom door and could now see the son standing approximately 10 feet away in the dimly lit room. The son immediately told the deputies "don't come near me." While talking to the son deputies could see a jar containing marijuana on the floor. They asked him about having a medical marijuana card and the subject said that he had one and then bent down as if picking it up off from the floor. Instead the deputies could see that the subject was now gripping a knife in his hand.

Deputy Jonkman immediately drew his firearm while Deputy Cavanaugh drew his Taser from the holster. The son ignored the orders to "drop the knife" and instead approached the officers, saying "shoot me."

Deputy Cavanaugh then shot the subject with his Taser. The Taser was effective and the subject fell to the bed where he was then taken into custody.

The son was lodged in the Kent County Jail on a charge of felonious assault.

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EAST SECTOR

The East Sector of the county is comprised of the townships of Ada, Cascade, Grand Rapids, Lowell, and Vergennes. The East Sector has 20 deputies assigned to the sector with 12 specifically assigned and funded by the townships of Ada, Cascade, and Grand Rapids.

Ada, Cascade, and Grand Rapids Townships fund a community Police Officer that is shared among the Townships. The Community Police Officer is available to assist community groups to help identify and resolve issues within those townships.

East Sector Deputies are based out of headquarters at 701 Ball Ave, Grand Rapids

Notable Incident

On September 29, 2013, at approximately 10:34pm, Deputy Batchelder was on patrol in Grand Rapids Township when he observed a subject riding a bicycle through the dark streets while wearing a backpack. Deputy Batchelder found this suspicious and made a traffic stop on the subject for riding his bicycle after dark without appropriate lighting.

While speaking with the subject, Batchelder found his explanations for what he was doing to be vague and inconsistent. He claimed to have food in his backpack after shopping at Meijer, but when asked for permission to look in the backpack he changed his story and said that he had found some scrap metal alongside the roadway.

Deputy Batchelder was aware that there had been an epidemic of copper larcenies from air conditioning units in the area and after again asking for permission to see what was in the backpack; he received permission. When the subject opened his backpack, Deputy Batchelder could see numerous pieces of copper tubing with ends that appeared to have been freshly cut, along with a tool meant for cutting metal tubing.

Deputies checked the area and soon located damaged air conditioning units at a local office complex. The air conditioning units had the copper tubing cut from them.

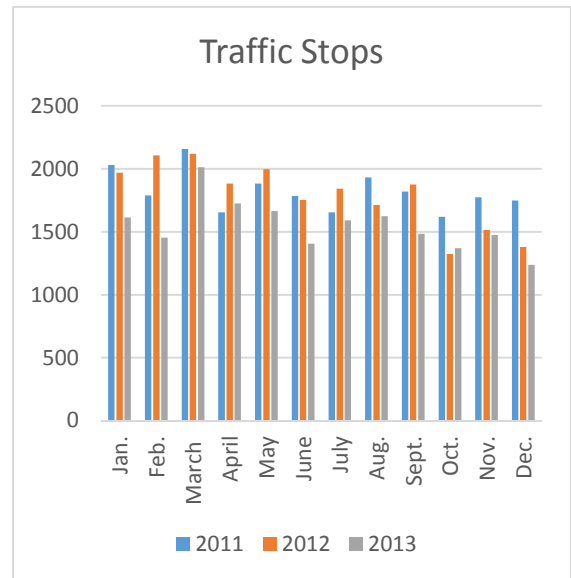
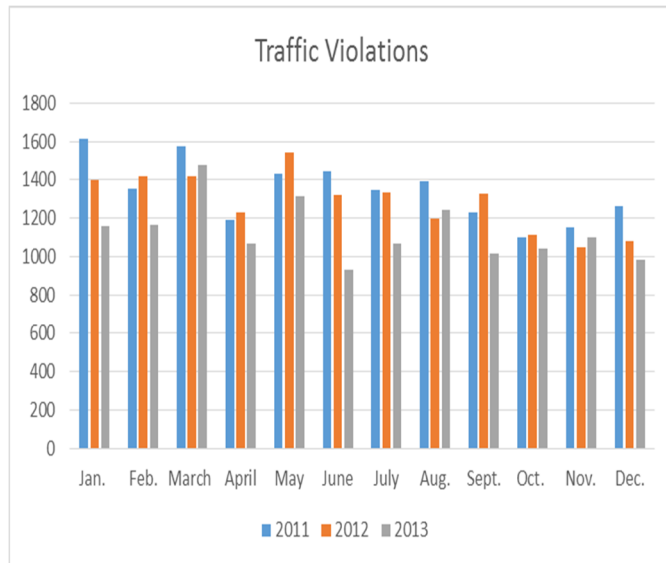
After additional questioning the subject confessed to over 30 air conditioner related thefts in Kent County. 27 reported complaints have been linked to the suspect with a damage/loss estimate valued at more than \$170,000.000. The suspect had scrapped approximately \$35,000.00 worth of metal since January 2012.

Felony charges were authorized on the subject for Larceny over \$20, 0000.



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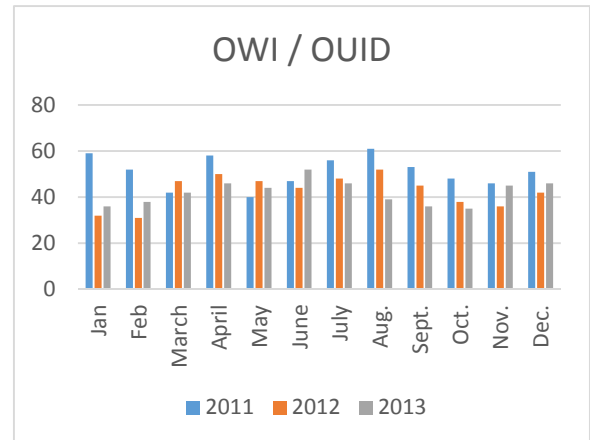
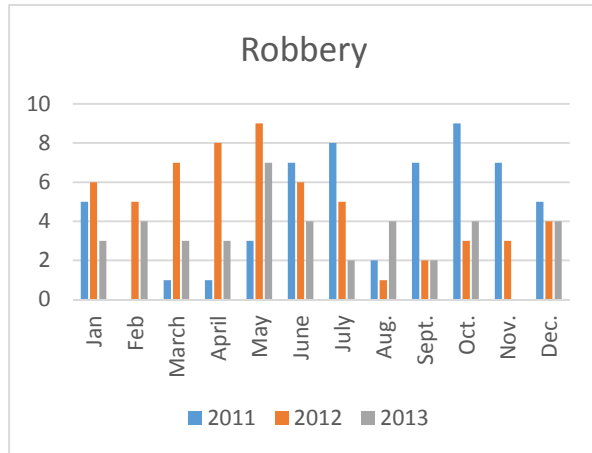
STATISTICS



Traffic Violations by Month			
	2011	2012	2013
Jan.	1611	1400	1156
Feb.	1355	1418	1166
March	1572	1421	1478
April	1192	1230	1068
May	1433	1542	1315
June	1443	1318	927
July	1349	1331	1067
Aug.	1389	1200	1244
Sept.	1227	1330	1014
Oct.	1102	1111	1044
Nov.	1151	1049	1100
Dec.	1261	1077	985
Total	16,085	15,427	13,564

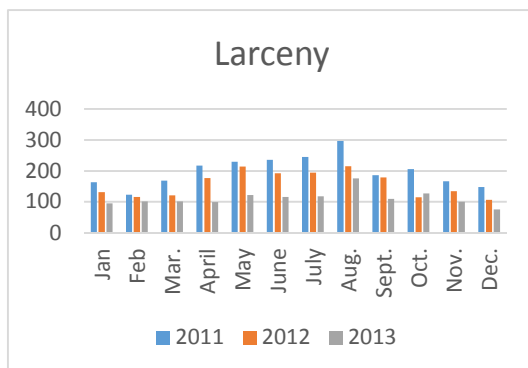
Traffic Stops by Month			
	2011	2012	2013
Jan.	2032	1970	1614
Feb.	1789	2108	1453
March	2159	2119	2012
April	1654	1884	1726
May	1883	1999	1664
June	1785	1753	1405
July	1656	1843	1592
Aug.	1931	1713	1623
Sept.	1821	1877	1484
Oct.	1619	1324	1369
Nov.	1775	1516	1474
Dec.	1749	1381	1238
Total	21,853	21,487	18,654

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Robbery by Month			
	2011	2012	2013
Jan	5	6	3
Feb	0	5	4
March	1	7	3
April	1	8	3
May	3	9	7
June	7	6	4
July	8	5	2
Aug.	2	1	4
Sept.	7	2	2
Oct.	9	3	4
Nov.	7	3	0
Dec.	5	4	4

OWI / OUID by Month			
	2011	2012	2013
Jan	59	32	36
Feb	52	31	38
March	42	47	42
April	58	50	46
May	40	47	44
June	47	44	52
July	56	48	46
Aug.	61	52	39
Sept.	53	45	36
Oct.	48	38	35
Nov.	46	36	45
Dec.	51	42	46



Larceny by Month			
	2011	2012	2013
Jan	163	131	95
Feb	123	116	101
Mar.	169	121	101
April	217	177	99
May	229	214	122
June	236	192	116
July	245	194	118
Aug.	297	215	176
Sept.	186	179	110
Oct.	206	115	127
Nov.	166	134	100
Dec.	148	106	75

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Strike Team

The Kent County Sheriff Department implemented a new Strike Team program at the start of 2013. The program was new to the Sheriff's Department although other police agencies around the country have used similar teams.

The Strike Team is designed to provide proactive police patrols and enforcement to high crime and high traffic areas throughout the county.

The team consist of four deputies whose assignment falls under the command of the Road Patrol Division. The team is divided into two separate teams with two deputies per team.

The four members work closely with our crime analyst to establish recent criminal activity and directs their patrols accordingly. This enables the team to be in close proximity to where the crime is occurring and hinder additional criminal activity.

The team responds to high priority calls including armed robberies, homicides, serious crashes and burglaries. The team assists our detective unit with larcenies, home invasions, fraud and drug related crimes.

They work hand in hand with investigators to investigate criminal cases, recover stolen property, locate victims of property crimes and assist with vice operations. The team completes tasks such as serving arrest warrants, follow-up investigations through the on-line reporting program and collecting crime statistics.

The following chart identifies some statistical information on the team's combined productivity throughout the year:

Original Complaints Taken	233
Assist Complaints Taken	261
Felony Arrest	62
Felony Warrant Request	37
Misdemeanor Arrest	155
OWI Arrest	12
Drug Related Arrest	81
Weapons Related Arrest	13

Tactical Apprehension & Confrontation Team

Lt. Troy Woodwyk oversees the Sheriff's 30 member Tactical Apprehension and Confrontation Team (TAC Team).

Recognizing the presence of a highly trained, highly skilled police tactical unit has been shown to substantially reduce the risk of injury or loss of life to citizens, police officers and suspects. Recognizing that well-managed "team" response to critical incidents usually results in successful resolution of critical incidents. It is the intent of the Kent County Sheriff Department Tactical Apprehension and Confrontation (TAC) Team to provide a highly trained and skilled tactical team as a resource for the Kent County Sheriff Department in the handling of critical incident.

TAC members are trained and equipped to respond to a number of critical incidents including, but not limited to, hostage situations, barricaded armed subjects refusing to surrender, conducting arrest and search warrants for dangerous felons, and providing dignitary protection.

Team members have specific duties. Thirteen of the team members are assigned to the entry team, responsible for entries into locations to apprehend suspects or rescue hostages. Ten team members are assigned to a perimeter unit which includes four highly trained marksmen. They are responsible for securing perimeters at a scene and relaying vital information to other team members as well as a command post. Seven team members are assigned to the

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hostage negotiation team and are responsible for communicating with suspects in an attempt to stabilize a dangerous situation and convince a suspect to surrender peacefully.

In April of 2013 members of the Kent County Sheriff Department TAC team competed in the annual tactical shooting competition hosted by the West Michigan Tactical Officers Association. The competition consisted of five individual stages of fire that stressed different shooting skills including shooting on the move, precision fire, support hand shooting, and positional shooting. All stages were completed with two officers shooting the stage as a coordinated team. Over 100 SWAT officers from around the state participated in the shoot. Several KSCD teams received awards after the scores were totaled.

- ❖ Deputy Dennis Albert and Deputy Brad Mercer received the overall champion runner up award.
- ❖ Deputy Siemens and Deputy Cavanaugh received stage and runner-up stage awards
- ❖ Sgt. Muir and Lt. Smith received runner-up stage awards

The KCSD TAC Team received the overall Combined Team Competition award

In September, members Dennis Albert, Randy Haverkamp, Jason Postma, and Ben Cammenga competed in the West Michigan Tactical Officers Association Sniper Competition held in Cedar Springs. Only the top three snipers were awarded out of 30 participants. Sgt. Ben Cammenga won the overall winner runner-up award.

In September, Lt. Woodwyk, Lt. Smith and Sgt. Gerkin attended a TAC Team Commander / Leader Course present by LEAD Consultants, hosted by the West Michigan Tactical Officers Association. This weeklong training course

focused on improving TAC Team command and control, communications between team members, managing any and all resources during a deployment.



In September, five members of our negotiation team were able to attend the Michigan Association of Hostage Negotiators Conference, collaborating and networking with other negotiation teams from around the State of Michigan.

In 2013, our Sniper team received 2 new Remington 700 .308 rifles with high powered scopes. These weapons have been proven in the field and are highly recommended and used throughout the country.

Lt. Troy Woodwyk and Detective Randy Kieft continue to serve as Vice President and Secretary of the West Michigan Tactical Officers Association.

Tactical Team Responses for 2013

Barricaded Gunman	2
Hostage Rescue Deployment	0
High Risk Search/Arrest Warrant	4
Drug Search Warrant	3
Presidential Security Detail	0
Patrol Deployments *	15

TOTAL 24

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* Patrol deployments –partial team deployment by on duty patrol deputies who are team members and carry a portion of their tactical gear with them while on duty. In the event of a potential tactical situation occurring, they are the first to respond and often times diffuse a volatile situation without need for further intervention.

Canine Unit

The Kent County Sheriff Department has utilized canines for several years. Most of the dogs used by Deputies have been drug detection dogs.

In 2013, the Sheriff Department received an arson detection dog through the State Farm Insurance Company, which facilitated the training and placement of these dogs throughout the country with several law enforcement agencies.

Currently, Kent County has three active dogs.



K-9 "Joe" is a drug detection and tracking dog certified with the United States Police Canine association and the Association of Professional Canine Handlers. His handler and partner is Deputy Dan Alderink.



K-9 "Bart" is a drug detection dog certified by United States Police Canine Association and is assigned to the Narcotics Unit "KANET." His handler is Det. John Tuinhoff.



K-9 "Ritzey" is the first arson dog obtained by the Sheriff Dept. Ritzey was certified under the guidelines of the Maine Criminal Justice Academy in 2013 and is trained to locate a variety of accelerants often used by arsonists. Deputy Dale Dekorte is the handler and they service Kent County as well as District IV of the Michigan Sheriffs' Association.

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LAW ENFORCEMENT DIVISION INVESTIGATION BUREAU

The Investigative Division is committed to the highest standards of crime solving, criminal apprehension and the successful prosecution of those responsible for these offenses. Laws, technology, procedures and techniques change rapidly. Investigators are required to master many skills to be successful in their position.

Captain Kevin Kelley is the Commander of the Law Enforcement Division, including the Investigative Bureau. Lt. Ron Gates and Lt. Al Roetman supervised the units within the Investigative Bureau.

The Investigative Bureau is comprised of 42 investigative staff who are assigned to Major Case, General Case, Family Services and Kent Area Narcotics Team (KANET). The Bureau also has detectives assigned to collaborative units including the Kent Metro Cold Case Team, Financial Transaction Team (FTT), DEA Task Force and Metropolitan Enforcement Team (MET). Also overseen by the Investigative Bureau are the Polygraph Operator, Internal Affairs Unit, Scientific Support Unit (SSU) and Civil Process Service.

Major Case Team

D/Sgt. Heather Martin supervises the Major Case Team, consisting of four senior investigators. The crimes investigated are those which are considered personal crimes of serious nature. This includes homicides, armed/unarmed robberies, and felonious assaults resulting in serious injuries.

Notable Incident:

On September 13, 2013, the Kent County Sheriff Department responded to a suspicious death in Alpine Township. The death appeared to be a homicide to the detectives on scene. Detectives were able to quickly develop a suspect, who was

a roommate of the victim. Detectives worked diligently to locate the suspect they believed was involved and ultimately were able to apprehend him as he tried to flee the area the day after the death was discovered. The suspect was interviewed in length which resulted in a confession. The suspect was arrested and is currently facing 2nd degree murder charges. The trial in this case is pending.

General Case Team

D/Sgt. Rick Coxon supervises the General Case Team, consisting of seven investigators. The crimes investigated are all types criminal in nature but do not involve juveniles or crimes investigated by the Major Case Team.

Notable Incident:

Kent County Sheriff Department responded to 3368 Beltline Court NE in Plainfield Township reference an embezzlement complaint. It was alleged that an employee of Holistic Care Approach had been embezzling money over the past couple of years. It was believed that the embezzlement involved fraudulent gift card payments. The employee would take cash payments and pocket the cash and record it in as a gift card payment. The suspect employee was interviewed by detectives and confessed to embezzling money from her employer for the last 1.5 years with total amount being \$54,514.54. The suspect was charged with embezzlement greater than \$50,000 but less than \$100,000.00 charges. The trial in this case is pending.

Family Services Team

D/Sgt. Todd Probst supervises the Family Services Team, consisting of six investigators. The crimes investigated are crimes involving children and families. The types of crimes investigated include sexual assaults, domestic assaults, child abuse and neglect, child pornography, vulnerable adult abuse and juvenile crimes. Two of the investigators are

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assigned to the Children's Assessment Center and work closely with Child Protective Services investigating child abuse. Two investigators investigate all crimes involving juvenile suspects, child pornography and cases involving vulnerable adults. Two investigators are assigned to domestics and warrants. These investigators obtain warrants on all misdemeanors and select number of felony cases.

Notable Incident:

In August of 2013, the Kent County Sheriff Department Investigative Unit was made aware of a sexual assault involving an unknown female child. Detectives immediately launched an investigation to locate the male and female suspects. It was determined they had fled their residence after learning of the investigation. The suspects turned off their cell phone and were in the process of changing their identities when Detectives discovered information leading them to South Carolina. Detectives utilized the FBI Task Force out of South Carolina to initiate an arrest of both suspects. KCSD Detectives travelled to South Carolina to conduct interviews and execute search warrants. KCSD Detectives were able to obtain full confessions from both suspects and learned the identity of the victim child. Both suspects have been extradited back to Michigan and are awaiting trial. The infant victim and family were offered services thru the Children's Assessment Center.

Kent Metro Cold Case Team

Michigan State Police D/Sgt. Sally Wolter supervises the Metro Cold Case Team, consisting of six investigators consisting of two from Kent County Sheriff Department, two from Grand Rapids Police Department and two civilian contract workers that are retired investigators. The Cold Case Team opens and continues investigate unsolved homicides for all involved departments. Since the formation of the team there has been 14 cold case homicides solved.

Kent Area Narcotics Enforcement Team K.A.N.E.T.

K.A.N.E.T. is a multi-jurisdictional drug enforcement team comprised of a Lieutenant, Sergeant and three detectives from Kent County and one each from East Grand Rapids, Grandville and Walker Police Departments. Kent County also has two additional Detectives assigned to drug investigations: One assigned to the D.E.A Task Force and the other to the Metropolitan Enforcement Team (M.E.T). In August D/Sgt. Nick Kaechele was transitioned from General Case Supervisor over to K.A.N.E.T. D/Sgt. Rick Coxon was transitioned to General Case Supervisor.

In 2013 K.A.N.E.T. Detectives continued to show their dedication in their proactive investigations/enforcement of narcotics dealers here in Kent County. Each individual detective has taken great pride in their case load, which resulted in another successful year.

Search Warrants executed for the year 2013 were one hundred and sixty seven (167) with an additional fifty one (51) consent searches for total of 218 searches. There were 1,378 narcotics investigations resulting in eight million four hundred and eighty four thousand seven hundred and seventy three (\$8,484,773.00) street value dollars of narcotics seized. Year end seizures and forfeitures receipted were \$505,858.90.

K.A.N.E.T. continues to investigate not only narcotics violations but liquor license violations/inspections and acts of prostitution.

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Intelligence Analyst

In 2013, we hired Jason Cramer as our first Intelligence Analyst. Jason spent 6 years in Denver, Colorado in a similar position.

Jason's current responsibilities include analyzing calls for service and crime data. Jason serves as a liaison between the Kent County Sheriff Department and other law enforcement agencies in sharing crime patterns and trends that cross jurisdictional boundaries.

Jason provides statistical analysis that is used for departmental allocation of resources. Jason works closely with the detectives on data mining and developing potential leads for follow up on cases.

Jason has already proved to be a valuable asset. After first getting hired, Jason assisted with a serial armed robbery investigation that crossed multiple jurisdictions. Jason reached out to other departments to see if they had similar incidents. He then took the information and organized into a crime bulletin that was distributed to area law enforcement. The bulletin collated all of the information in one easy to read document that included related cases, maps, photographs of the suspects and vehicles, and potential targets. The case came to a successful conclusion with

two suspects being apprehended and facing federal charges.

Scientific Support Unit, Digital Forensics (IT-FAU) & Property Management



Supervised by Lou Hunt, the Scientific Support Unit (SSU) is the forensic science and crime scene processing resource of the Kent County Sheriff Department. In addition to providing for Kent County investigations, the Scientific Support Unit also responds to assist smaller agencies within the county to support their investigations. The types of support that are offered include crime scene processing, evidence processing, covert alarm and video installations, photo line-ups, addressing video surveillance evidence and preparing hand-drawn composites. Nearly 1000 cases were addressed by the Scientific Support Unit during the year of 2013.

The Scientific Support Unit consists of four Specialists and one Supervisor and operates every day of the week. Specialists within the unit contribute to investigations in many ways, often locating and recovering the fingerprint, DNA, and other forensic evidence that leads to the identification of suspects. In 2013 the Kent County Sheriff Department (KCSO) agreed to formally support the Kentwood Police Department (KPD) with crime scene/forensic services. Throughout the year, the Scientific Support Unit assisted the Kentwood Police Department in more than 100 investigations, including cases such as homicide and shootings.

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2013 SSU Statistics

KCSD Investigations	844
KPD Investigations	103
Photo Line-Ups	90
Alarm & Video Installations	28
Composites	3
Video Enhancements	66

2013 Property Management Statistics

General & Vice Evidence Received in 2013	7,100
General & Vice Evidence with Disposition in 2013	1,767
Total Evidence Items Addressed 2013	8,867

Information Technology-Forensic Analysis Unit

Within the SSU is a Forensic Computer Evidence unit, called the IT-FAU, staffed by personnel who process computer and digital related evidence. The IT-FAU conducted analysis on 37 cases in 2013 for a total greater than 500 hours of work associated with those cases. This represents an increase over 2012; the result of adding an additional forensic examiner to the unit. In 2013 the IT-FAU expanded its ranks to include a KCSD Detective, furthering the capabilities and skill sets in the unit for dealing with digital evidence investigations.

Property Management Unit

The Property Management Unit is in charge of long-term evidence storage and management. The unit is supervised by the Scientific Support Unit Supervisor and consists of one Property Manager and a part-time KCSD Cadet who provides assistance under the direction of the Property Manager. The Property Manager is in charge of accepting evidence, maintaining the chain of custody, bar coding, and proper storage and disposal of all evidence. Property Management prepares and participates in the auction of unclaimed property and purged items and vehicles. These auctions provide revenue for the County budget. Highlights for 2013, in addition to the average workday duties of addressing 75+ items of evidence, include two new areas converted to general evidence storage and a large prescription drug take-back and destruction program.



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CORRECTIONS DIVISION

Overview

The Corrections Division employs just under 300 uniformed officers and civilian support staff. Our primary responsibilities include acting as the central inmate intake for all Kent county law enforcement agencies and ensuring the safe and secure detention of all pretrial inmates awaiting final adjudication, all inmates sentenced to our jail and all inmates awaiting transfer to other facilities.

During 2013 the Kent County Jail consisted of the Main Jail at 703 Ball Avenue and the Community Reentry Center at 1330 Bradford. The practice of housing inmates at the Honor Camp was suspended in December, 2010. The Corrections Division also includes the security oversight and operation of the Kent County Courthouse on 180 Ottawa NW and the Transfer Crew.

Mission Statement

The Sheriff of Kent County and the Correctional Facility staff are dedicated to the safety and security of the community. The operation of this facility will be governed by the applicable State and Federal laws while maintaining the highest level of professionalism and service to the community.

Responsible inmate behavior will be encouraged by providing fair, impartial and human treatment for all inmates. The safety and wellbeing all those incarcerated will be an ongoing objective.

The employees of this facility will be provided with the training, support and supervision necessary to keep a safe and professional environment.

Facility Profiles

The jail is a system of facilities that house the inmates committed to the custody of the Sheriff. The system includes the Main Jail and the Community Reentry Center. The Honor Camp was closed in Dec. 2010. The population of the jail system saw minor changes in 2013. The number of inmates coming into the jail was 24,860 this year. The average length of stay for an inmate in our jail is 17.7 days. The average daily population or census of all the inmates in the two facilities in 2013 was 1,177. We are one of the one hundred largest jails in the nation. Our total bed capacity is 1,471 beds, which makes us the second largest jail in Michigan behind Wayne County.

As noted above, the jail is the central inmate intake for all Kent county law enforcement agencies. The table at the bottom of the page depicts the number of inmates booked into the jail by each of the local police agencies.



Jail Population Count for all three facilities from 2000 to 2013

2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	
1,096	1,115	1,161	1,222	1,242	1,242	1,286	1,300	1,253	1,223	1,093	1,093	1,157	1,177	

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The jail is the central inmate intake for all Kent County law enforcement agencies. The following table depicts the number of inmates booked into the jail by each of the local police agencies.

Arresting Agency	# of Arrests	% of Total
GRAND RAPIDS POLICE	9,963	40.37
KENT COUNTY SHERIFF	6,338	25.68
WYOMING POLICE	2,489	10.08
KENTWOOD POLICE	1,048	4.24
OTHER ARRESTING AGENCY	995	4.03
MDOC	983	3.98
WALKER POLICE	636	2.58
GRANDVILLE POLICE	485	1.96
MSP – ROCKFORD	438	1.77
EGR DPS	171	0.69
LOWELL POLICE	164	0.66
FRIEND OF COURT	161	0.65
IMMIGRATION BILLABLE (ICE)	149	0.60
ROCKFORD POLICE	123	0.50
SPARTA POLICE	119	0.48
SELF REPORT / TURN IN	110	0.46
CEDAR SPRINGS POLICE	107	0.43
FEDERAL MARSHALS	38	0.15
ATTORNEY GENERAL	38	0.15
SAND LAKE POLICE	36	0.15
WEST MICHIGAN ENFORCEMENT TEAM	25	0.10
GRCC POLICE	17	0.07
SPECTRUM HEALTH POLICE	16	0.06
STATE (OTHER)	16	0.06
MSP - 6TH DISTRICT HQ	6	0.02
GERALD R FORD AIRPORT POLICE	5	0.02
IMMIGRATION NON BILLABLE (ICE)	2	0
US MARSHAL	2	0
IMMIGRATION NATURALIZATION SERVICE	1	0
U.S. MILITARY	1	0
Grand Total	24,682	100%

Community Reentry Center

The mission statement of the Community Reentry Center program is *“To promote public safety by housing low risk offenders in a supportive environment and developing them into productive citizens through employment, education, vocational training and related services as they transition from incarceration into the community.”*

The Community Reentry Center continues to provide programming, work opportunities, educational opportunities and spiritual guidance for the men and women participants. Our goal is to reduce recidivism by providing the tools, support, and encouragement that will cause individuals to decide to change their lives and become productive citizens.

Main Jail

The average daily population of the Main Jail in 2013 was 992. Our primary goal is to run a secure facility and one that is safe for both inmates and staff. Toward that end, we changed the inmate classification system in 1997 and it continues to be a valuable tool for reducing unwanted inmate behavior. After several years of reduced inmate rule violations, 2013 saw very little variation in these key indicators of inmate behavior.

The table below depicts this trend in unwanted inmate behavior.

	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
total rule violations	755	739	796	798	834	853	819	710	819	795	749
rule violations per 1000 jail bed days	1.94	1.89	2.06	2.08	2.19	2.29	2.09	2.13	2.32	2.10	2.07

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Courthouse Security and Transfer Crew

Our downtown Courthouse provides the citizens of Kent County with a centralized justice center offering the services of the 17th Circuit, Family, Probate and 61st District Courts under one roof.

The Courthouse is home to 13 Circuit Court judges, 6 District Court judges, 1 Probate judge, 6 Circuit Referees, and 1 Magistrate. A staff of 1 lieutenant, 1 sergeant, 27 full-time deputies, and 30 part-time Security Enforcement Officers comprise the security staff for not only the Kent County Courthouse at 180 Ottawa, but also provide security services at 82 Ionia and the 63rd District Court.

This unit is also responsible for the transport of inmates to and from court, other facilities throughout the state, and occasionally around the country. In 2013 this unit transported 9,522 inmates from jail to the courts within Kent County, 237 adults and juveniles were transported for medical appointments, and 1,949 were picked-up or dropped off throughout the state/country for writs, warrants, mental health, extraditions and various other reasons. Also the Court Security/Transfer deputies took 3,077 persons into custody and lodged at the Correctional Facility or Detention.

The Courthouse entrance Security Checkpoint is staffed on a rotating basis by a unit comprised of part-time deputies known as Security Enforcement Officers. They provide essential security support services upon which we have come to rely. Over 650,000 people were screened at the security checkpoint, with over 8,000 potential weapons, including razor blades, box cutters, and jackknives, were removed and held for safekeeping.

The 82 Ionia Annex houses the Kent County Prosecutor's Office, FOC Offices, Circuit Court Probation and 61st District Court Urinalysis Lab. Two full-time deputies and two SEO's are on duty during all hours of operation. The full-time deputies are responsible for general security patrol, collecting court ordered DNA samples, and the custodial arrest of all persons wanted by the Kent County Friend of the Court and Probation Departments. The SEO's open the building in morning, screen everyone entering at the security checkpoint, and secure the building in the evening. This year over 312,000 persons were screened at this checkpoint, with over 3,400 weapons discovered.

The 63rd District Court at 1950 East Beltline NE is home to 2 District Judges, and 2 Magistrates. One full-time deputy and two SEO's provide security daily at this location. The full-time deputy is responsible for general security patrol, courtroom security, judicially ordered and warrant arrests, and DNA collection. This year 279 arrests were made, and 5 DNA samples were collected. The SEO's are stationed at the security checkpoint. Almost 111,000 persons were screened, with 2,105 potential weapons discovered.

The Criminal Offender DNA Information System (CODIS) established in 2001 requires all defendants to submit a DNA sample upon conviction. The KCSD Court Security Unit has procured DNA samples since 2003 as a service to the other area Law Enforcement agencies in Kent County. This year 491 DNA samples were taken.

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EMERGENCY MANAGEMENT

Jack Stewart
Stacy Madden

Tom Rooney
Tiffany Kim

Local Initiatives

Preparedness Exercises

The 2013 annual Hazardous Materials exercise was held at Knape and Vogt in Grand Rapids. This exercise evaluated the response to a chemical spill and the responders' use of the SARA plan guidance. This was a multi-agency, multi-jurisdictional exercise involving local fire, EMS and Haz Mat teams.

The Emergency Management office also participated in the annual test of the hydroelectric dam emergency response plans for the Ada, Cascade, and Fallasburg dams, a biological incident response tabletop exercise at the Kent County Health Department, a drill to test the state's WebEOC communication system, a MABAS activation drill, and statewide functional exercise, as well as an Alternate Care exercise at Spectrum Hospital.

Local Emergency Planning Committee (LEPC)
accesskent.com/lepc

The LEPC committee has the responsibility of maintaining the County's Hazardous Materials response plans. In 2013, the plans have been revised and re-formatted into a more user friendly model. Another benefit is that the revised plans will be consistent throughout the entire county, which is beneficial to the agencies who respond to hazardous material releases.

In 2013, the Kent County LEPC 18 new offsite response plans and 178 plans were revised. Thanks to technological advances, the SARA plans are available to responders and businesses on the state based website called Tier II manager. This process has reduced our costs and changes to the plans can be done immediately by the plan holders. In addition, each local fire department received a copy on CD of the plan for the facilities within their jurisdiction.

The LEPC appreciates the fine cooperation it continues to have with local industrial and agricultural facilities in creating and maintaining these comprehensive plans. In 2013 all plans within Kent County, including the City of Grand

Rapids, were reviewed, and as a result 70 facilities no longer needed plans; this was due to safer chemicals and lower quantities of chemicals being used by those facilities.

The Industry Outreach Subcommittee held their annual workshop on October 25, 2013 at Amway World Headquarters. The workshop was entitled "Planning – Response – Recovery; Don't Let That Spill Go from Bad to Worse." It was well attended and the evaluations were positive. This workshop is provided free of charge each year.

To complement the Industry Outreach Subcommittee, we set up an Agriculture Outreach subcommittee and plan on providing training for local growers and those in related occupations. We presented on preparedness for the Michigan Farmers Market Association. This program was held at the Michigan State University (MSU) Cooperative Extension Office.

The Kent County LEPC is also the Citizen Corps Council which oversees the activities of the Community Emergency Response Team (CERT), Medical Reserve Corps (MRC), Neighborhood Watch, Volunteers in Policing (VIPS), and the Fire Corps program. This year our CERT teams assisted with snow removal for community members with special needs.

The LEPC provides the public with information regarding SARA Title III, Kent County LEPC activities, and copies of all our educational materials on the web at www.accesskent.com/lepc. We continue to build on the existing information on our website. Throughout the year, Kent County Emergency Management staff make presentations that include information about the Kent County LEPC.

The Community Outreach subcommittee has teamed up with WOODTV-8 to present a "Monthly Preparedness Minute" Public Service Announcement (PSA).

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National Incident Management System Compliance (NIMS) Training

On March 1, 2004, the Department of Homeland Security (DHS) published the first *National Incident Management System* (NIMS). NIMS provides a consistent template enabling Federal, State, tribal, and local governments, the private sector, and nongovernmental organizations to work together to prepare for, prevent, respond to, recover from, and mitigate the effects of incidents regardless of cause, size, location, or complexity. This consistency provides the foundation for nationwide use of NIMS for all incidents, ranging from daily occurrences to more complex incidents requiring a coordinated, Federal response. NIMS represents preparedness concepts, including communications and resource management, as well as the Incident Command System (ICS).

2013 NIMS tally

- Overall Kent County NIMS training is at 91%
 - Basic NIMS training is at 94%
 - Advanced NIMS training is at 85%
- The Kent County Sheriff Department is NIMS compliant.
- The Kent County EOC is currently under update. Trainings will be held as needed for newly appointed staff.
- The federal requirement of NIMSCAST was completed on time and was received and accepted by state and federal DHS officials.

Kent County Radio Amateur Communication Emergency Services (RACES) 2013

www.KCRACES.net; www.kentcountySAR.org;
www.kcvrm.net

The Kent County RACES/ SAR is an active element of our Emergency Response system in Kent County. The RACES/SAR has provided thousands of hours of volunteer assistance to the Sheriff Department's Patrol and Emergency Management divisions. The team not only assists the Kent County community, they are frequently called to assist law enforcement agencies in other jurisdictions in our state finding missing persons, which include lost children and Alzheimer's

patients. The SAR team is a partner in Project Lifesaver, which is a joint venture between the Autism Society of Kent County and the Kent County Police Chiefs. This program is activated when a participating family of a child with autism is missing. The team responds on a 24/7 basis, this includes nights, weekends and holidays. The team also participates in numerous community outreach events.

The RACES / SAR team participates in and assists with preparedness exercises, as well as providing staffing to the Emergency Operations Center in severe weather and other emergency events. Every year the team sponsors SKYWARN, which is a weather spotter training course. This event is well attended by community members, as well as weather spotters.

It should be noted that the RACES /SAR team members do not receive taxpayer funding for their training, response, and other community activities. They assume the cost of fuel for their personal vehicles, as well as training for themselves and their K-9 partners. They have provided training for hundreds of responders in search and rescue techniques, as well as achieving awards for their accomplishments in those areas. We have had great success with, and are very proud of the dedicated, self-sacrificing members of our KCRACES/SAR team.

Functional Needs Emergency Planning (formerly Special Needs)

www.accesskent.com/Health/HealthDepartment/DMHHS/default.htm

The Disaster Mental Health and Human Services Committee (DMHHS) was established in 2007 to bring human service agencies together with public health and emergency management in collaborative emergency planning. The committee is facilitated by the Kent County Health Department and Kent County Emergency Management has been a strong partner from the beginning. Over 70 agencies in Kent County have participated in the committee's monthly meetings, trainings or exercises since its inception. These agencies provide services to Kent County's most vulnerable citizens: those with low income, elderly, children, and people with disabilities, people with sensory impairment, those who are culturally isolated, and people with mental/behavioral illness. These populations are

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often overlooked in emergency planning; the DMHHS Committee seeks to remedy this gap through agency and citizen education.

Kent County Emergency Management's involvement in the DMHHS Committee in 2013 includes:

- Continuity of Operations Training– Instructor
- Tabletop Exercise – Participant
- Monthly meeting participation
- Distributing NOAA Weather Alert Radios to special needs agencies throughout Kent County and the City of Grand Rapids

Multi-jurisdictional Preparedness Efforts

W MICH WATER/ENERGY CONSORTIUM

A security breach to our water systems continues to be a threat to water utilities that provide essential services for everything from drinking water to fire protection. Information sharing services report that attacks on public water supply systems continue to be in the plans of terrorists worldwide. While most systems have developed emergency response action plans within their own system, communication between systems does not always occur.

In the past, infrastructure facilities have had incidents that may seem isolated; however, there is no way to know whether there is the same type of isolated incident happening across the area. It was evident a need existed for water systems and law enforcement agencies to develop a notification protocol. This was the stimulus that prompted the formation of the West Michigan Water Security Consortium and, on December 11, 2008, the initial meeting was held in Grand Rapids with a near standing room only turnout.

The Consortium's well attended meetings continue to be held on a quarterly basis. Presenters from local, state and federal agencies have participated and brought great insight to the membership on issues relating to the security of our public water supply.

The continuing efforts of the West Michigan Water Security Consortium should be recognized as a stellar example of how multiple units and levels of government and private sector entities can successfully blend efforts for community safety.

W MICH CYBER SECURITY CONSORTIUM



The West Michigan Cyber Security Consortium is a multi-jurisdictional and public/private partnership whose purpose is to enhance the prevention, protection, response and recovery to cyber security threats, disruptions, and degradation to critical information technology functions.

Formed in 2010 to fill a need of Information Sharing related to Cyber security amongst businesses, communities, Emergency Management and Law Enforcement in Department of Homeland Security Region 6 in Michigan. It began with a focus group of about 25 individuals from ITMA (Information Technologies Management Association), which represented large and small businesses in West Michigan. At present the member list is around 270 individuals that reach beyond Region 6's 13 counties, to include representation from Allegan, Kalamazoo, Lansing and other areas.

The Consortium is led by a steering committee that meets quarterly (more often for projects) to plan the Quarterly meetings, review projects and budgetary decisions.

Past projects have included:

- ✓ Assisting local Critical Infrastructure with increasing their Cyber Profiles by obtaining DHS Grant funding of 100K in gap analysis assessments and penetration testing.
- ✓ DHS funding for member businesses to attend Secure World conference in Detroit
- ✓ DHS funding for member businesses to attend GRRCon Hacker conference in Grand Rapids
- ✓ Cyber Awareness Promotion through booth presence at local community events
- ✓ 2013 Michigan Cyber Range Red/Blue Cyber Exercise at Grand Valley State University
- ✓ Partnering with Michigan Infragard to promote Cyber Awareness at events within Michigan

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Current projects include:

- ✓ Stop Think Connect Cyber Awareness Video through Grand Valley State University Film and Computer Science Departments
- ✓ Stop Think Connect Cyber Awareness aimed at school aged citizens
- ✓ 2014 Michigan Cyber Range Red/Blue Exercise with Governor's Incident Response Team
- ✓ Are You the Next Target? Cyber Event with the Better Business Bureau of West Michigan

Topics of the Quarterly meetings have included:

- ✓ Law Enforcement & Business Cyber Round Table
- ✓ DHS Protective Service Agent Presentations
- ✓ Business Impact Analysis
- ✓ Disaster Recovery Training and Presentation
- ✓ Past Incidents and Lessons Learned Panel

Mutual Aid Box Alarm Systems (MABAS)

M.A.B.A.S. (Mutual Aid Box Alarm Systems) is the standardization of response and the predetermination of fire resources to effectively and efficiently mitigate the effects of an emergent incident.

During 2013 MABAS Division 3603 grew to incorporate 22 area fire departments. Kent County Fire Departments that joined during 2013 include: Ada, Alto, Cedar Springs, Courtland, Grandville, Grand Rapids Township, Sand Lake, Solon, and Walker.

Stacy Madden continues to facilitate communication among Kent County fire departments and assist with the establishment of policies, procedures, trainings and exercises.

During 2013 MABAS Division 3603 conducted three Inter Division Response exercises and participated in the statewide MABAS activation drill which resulted in Kent County participating in the first ever statewide exercise of its kind.

Division 3603 in collaboration with Kent County EMD has successfully created Taskforces

and Strike Teams that are trained and prepared to respond within Kent County, Region 6 and the State of Michigan.

Division 3603 continues to collaborate with the MABAS-MI Executive Board as well as Divisions throughout the State of Michigan. This collaborative effort has resulted in Kent County Policies and Procedures being utilized by Divisions throughout the State of Michigan.

Local Support Plans

State of Michigan Public Act 390 requires local jurisdictions with populations over ten thousand people to have a local emergency support plan that is consistent with their county's plan. In 2013, the emergency management division assisted our jurisdictions with updating their local support plans.

Emergency Operations Center

- The Kent County Emergency Operations Center (EOC) is located at the Kent County Sheriff Department. The EOC is the coordination center for disaster and emergency response functions.
- There are 11 basic response disciplines in the EOC; however, we have expanded those annexes to include additional agency representatives as needed for specific response capabilities.
- Exercises are coordinated through the EOC.

Public Education

Public education has always been a priority for Emergency Management and is strongly supported by Homeland Security programs. Our office provides citizens and community groups with a wide variety of presentations. The most common are:

- Community Emergency Response Training (CERT)
- Citizen and Family Preparedness (see section below)

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- Incident Management and National Incident Management System (NIMS)
- Local Emergency Planning Committee (LEPC)/Hazardous Materials Overview
- Severe Weather Training (SKYWARN)
- School Violence / Threat Assessment
- Vulnerability Assessments of Critical Infrastructure
- Public and Private Sector Emergency Management Planning
- Power Outages, Sheltering and Evacuation, and Communicating with Family and Friends
- Created a DVD with All of the Program Fact Sheets plus the Homeland Security Emergency Preparedness Video for Families
- Created a DVD for the Deaf and Hard of Hearing Detailing How to Create an Emergency Kit, Planning for Sheltering and Evacuation, and Preparing for Influenza pandemic
- The Disaster Preparedness 101 Course was Launched in 2013, which Promotes Personal Preparedness and Volunteerism

GET READY! Kent County Citizen Preparedness Program

accesskent.com/getready

Disasters happen anytime and anywhere. When disaster strikes, it is easier to cope when you are prepared. Being prepared for potential emergencies in Western Michigan means addressing all of the steps noted in the program's twelve month preparedness calendar. Acting on one step each month is an easy way to accomplish this goal! What this program is all about:

- Twelve Month Citizen Preparedness Program
- New Topic on Preparedness Each Month
- Monthly Fact Sheets Provide Informational Details and Suggested Action Steps
- Easy to Understand and Adjustable for Any Budget
- English and Spanish-Translated Materials, as well as a Homeland Security Family Planning Video are Available on Our Web Site
- An Excellent Program for Children and Adults About Creating Emergency Kits, Understanding Weather Warnings, First Aid,

Regional Citizen Preparedness Campaign BeMittenReady.com

If a disaster was to strike in your community and first responders could not assist you for the next 72 hours, would you be prepared? Michigan is vulnerable to many different hazards so Region 6 is collaboratively promoting personal preparedness and getting involved with organizations in your community through various media outlets. Having information and resources pertaining to your local community easily accessible will elevate citizen awareness.

This committee has produced a 30 second TV commercial which was aired as a public service announcement throughout Region 6.

Homeland Security Plans and Projects In Process During 2013

- Kent County & City of Grand Rapids Joint Information Center Plan Enhancements (*Joint Plan with the City of Grand Rapids and Kent County Road Commission*)
- Kent County & City of Grand Rapids Donations Management Center Plan Enhancements (*Joint Plan with the City of Grand Rapids and the Salvation Army*)
- Kent County Volunteer Reception Center Plan (*Joint Plan with the City of Grand Rapids, Kent County Medical Reserve*)

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*Corps and the Heart of West Michigan
United Way)*

- Kent County & City of Grand Rapids Damage Assessment Plan Enhancements (*Joint Plan with the City of Grand Rapids and Kent County Bureau of Equalization*)
- Equipment Lifecycle and Maintenance Plans (*ongoing*)
- Expanding connections with Critical Infrastructure and Key Resources in Kent County
- Delivery of a basic Citizen Preparedness Awareness course for the general public
- Outreach in the development of Special Needs/Functional Needs Consortiums in other counties
- Addressing Critical Infrastructure Protection Plan (CIPP) guidelines for Tier II Homeland Security facilities

Local and Regional Emergency Management and Homeland Security Committee Activities

Kent County Emergency Management personnel continue to be active and hold leadership positions in several local and regional committees.

- State of Michigan Department of Homeland Security Regional Planning Board
- State of Michigan Department of Homeland Security Regional Executive Board
- Regional Strategic Planning Sub-Committee
- Regional Law Enforcement Terrorism Prevention Activities Sub-Committee
- Regional Operational Readiness Sub-Committee
- Regional Critical Infrastructure Key Resources Sub-Committee
- Regional Citizen Corps Committee
- Community Emergency Response Team Advisory Board
- Disaster Mental Health and Human Services Committee
- West Michigan Water and Energy Security Consortium
- West Michigan Cyber Security Consortium
- Metropolitan Medical Response System Steering Committee
- Kent County Local Planning Team Committee

Specialized Training Completed by the Emergency Management Staff

- State-certified CERT Instructors
- State-certified ICS Instructors
- State-certified MRC Instructors
- OSHA Certified Fit Testers
- WebEOC trainers

Federal Homeland Security Initiatives

Structure and projects

The Department of Homeland Security (DHS) has identified a number of national priorities to strengthen the preparedness of the United States. These priorities address the prevention, protection, response and recovery of threatened or actual domestic terrorist attacks, major disasters, and other emergencies. Major events have a regional impact which is why regional collaboration is critical. The U.S. Department of Homeland Security has identified key project categories for funding. They broadly enhance the overall level of preparedness through-out our 13-county region.

The DHS and Emergency Management Project Categories for the Current Grant are:

- Strategic and Operational Planning for Catastrophic Preparedness, Mitigation, Response, and Recovery
- Protection of Critical Infrastructure and Key Resources
- Strengthen Emergency Communications and Notification Capabilities
- Improvised Explosive Device (IED) / Cyber Chemical Biological Radiological Nuclear and Explosive (CBRNE) Response Enhancements
- Intelligence and Information Sharing
- Citizen Preparedness

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- Metropolitan Medical Response System
- Citizen Corps Program

The Office of Emergency Management and Homeland Security continue to develop, coordinate, and evaluate our community response capabilities. The task of assessing local hazards and our capabilities to respond to the needs to our community have never been greater. Department of Homeland Security grants have allowed us to provide additional equipment and training to our response agencies.

Recent Projects Coordinated through Local Emergency Management Representatives and Specifically Benefiting Kent County include:

- Developing and Enhancing Existing Interoperable Communications Resources and Protocols
- Enhancing Dive Team Capabilities
- Enhancing Emergency Operations Center and Joint Information Center Communication Capabilities and Operational Readiness
- Training and Exercising Response Capabilities
- Critical Infrastructure Protection Through Vulnerability Assessments and Threat and Risk Analysis
- Development and Coordination of School Safety and Security Training and Presentations
- Law Enforcement-Specific Mitigation and Response Equipment
- Enhancing Law Enforcement Information Sharing Capabilities
- Continuing implementation of an ID Credentialing System for Tracking On-Scene Responders and Trained Volunteers

- Citizen Emergency Training and Preparedness Programs
- Expanded Relationships and Planning Inclusion with Public, Private and Non-Profit Sectors
- Sustainment of the West Michigan Water Security Consortium and the West Michigan Cyber Security Consortium

Planning

Planning is a key component toward the success of local and regional initiatives that help in the prevention, protection, response and recovery from emergencies and disasters. The collection and analysis of intelligence and information is needed for the development of policies, plans, procedures, mutual aid agreements, strategies, and other programs that improve the capabilities of our public and private response organizations. These plans must also comply with relevant laws and regulations and receive collaborative support from the agencies and disciplines affected.

The dynamics of planning are necessary for all of the Homeland Security projects listed above. As we proceed as a 13-county regional collaboration, we will have the benefits of expanded response resources and talents. A Regional Homeland Security Strategy (RHSS) has been developed that encompasses the following counties:

Clare	Ionia	Isabella	Kent	Lake
Mason	Mecosta	Montcalm	Muskegon	Newaygo
Oceana	Osceola	Ottawa		

Collaborating efforts with neighboring counties jointly enhances response capabilities and helps address National Incident Management System (NIMS) program requirements.

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State Initiatives

Hazard Mitigation Plan

As condition for receiving federal hazard mitigation funding, local jurisdictions must have a FEMA approved hazard mitigation plan. The plan identifies risks, vulnerabilities, and mitigative efforts to deal with hazards present in the communities involved. The Greater Grand Rapids Hazard Mitigation Plan (GGRHMP) is a joint effort between Kent County, Ottawa County, and the City of Grand Rapids. The original plan was approved in 2006 and the revision was approved by FEMA in 2012. The plan can be viewed on the [accesskent](http://accesskent.com) website.

accesskent.com/CourtsAndLawEnforcement/SheriffsDepartment/sheriff_emergency.htm

Schools

- Emergency Management personnel continue to coordinate with the Kent Intermediate School District representatives to develop and deliver a variety of programs that provide specific preparedness measures, which schools can take to improve all-hazard preparedness
- The initial School Preparedness meetings focused on school safety and security, including discussion of operational plans, lessons learned, improvement considerations, and general citizen awareness
- Bringing together key public and school officials through School Preparedness meetings and workshops enhances the opportunity to identify and develop specific improvement guidelines, procedures, and plans to address issues and develop standardized joint community response coordination plans and strategies
- The State of Michigan has designated Emergency Management to be the coordination point for all school drills and exercises. All school drills must be coordinated through our office.
- The Emergency Management office is in the continual process of coordinating emergency planning, training, and response plans with our schools. Part of this planning involves

vulnerability assessments on buildings, as well as student behavior related Threat and Violence Assessments (TVAT).

Communication

- A new statewide EOC communications system called WebEOC, has recently been placed into use. This system allows for a more efficient response communication than the previous management system. Training on this new system continues for EOC annex representatives and scribes.
- Expanding narrowband communication capabilities through equipment purchases and programming
- Use of the CityWatch communication system allows us to send phone, text, or email messages to key organizations, groups, or to affected residential and business areas. This system is a reverse 9-1-1 type of warning communication.



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2013 DEPUTY OF THE YEAR CORRECTIONS SGT. JOSEPH PLOWMAN



It is with great pleasure the Kent County Sheriff Department name Sgt. Joseph Plowman the 2013 Deputy of the Year – Corrections, on this 21st day of February 2014.

Joe began his career with the Kent County Sheriff Department on October 5, 1992 as a Corrections Officer. Joe was promoted to the rank of Sergeant on April 26, 2006 working within the Correctional Facility and in November 2009 was assigned as Sergeant in charge of the Transfer Crew/Court Security, the position he continues to hold today.

As Sergeant of the Transfer Crew/Court Security, Joe manages a very important operation for the courts and County. The Transfer/Court Security crew is responsible for transfers through-out the state to a variety of facilities, the local courts, and many local medical facilities. These transfers pose risk anytime they take place and Joe makes sure that the officers are safe and the process is operated safely as well. The court house security is also a place that has the potential for high risk and Joe's supervision of this operation and varied

scheduled is complimented by the Judges and court employees regularly. It is well documented that transfer of high risk prisoners has caused more officer deaths than many other operations. We are proud of the work Joe does to keep his officers safe.

In 2012 Joe was the main coordinator and planner for the American Jail Association (AJA) Conference held in Grand Rapids in May 2012. This required years of hard work and demonstrated Joe's leadership skills. The conference was "AWESOME," and is still discussed by many around the country. These compliments are a direct credit to Joe's work. This past week in Washington DC again it was commented that "Grand Rapids set the standard for future AJA conferences." This was a result of Joe's work. Joe has been selected as AJA's "Supervisor of the Year" and he will be honored at the 2014 AJA Conference in Dallas in June 2014.

Joe also is a dedicated husband, father, and outdoorsman. Joe makes sure his work does not affect his ability to enjoy life.

WELL DONE

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2013 DEPUTY OF THE YEAR LAW ENFORCEMENT DETECTIVE BRADLEY MERCER



It is with great pleasure that the Kent County Sheriff Department name Detective Bradley Mercer the 2013 Deputy of the Year – Law Enforcement on this 21st day of February 2014.

Brad Mercer was hired as a County Patrol Officer on September 25, 2000. Brad comes from a law enforcement family that has facilitated his desire to serve the citizens of this community as a peace officer. Throughout his career, Brad has been selected for numerous positions of increasing responsibility. Some of these include FBI Fugitive Task Force, firearms instructor, and Tactical Team member. He has also been selected by his peers as a Tactical Team Leader and is the lead firearms instructor for the Firearms Instructor School conducted by the West Michigan Law Enforcement Training Consortium.

During his tenure, Detective Mercer has constantly displayed a positive attitude in the workplace. He is a model employee. He is reliable and often volunteers for additional responsibilities and does so with tremendous enthusiasm. Detective Mercer has the highest morals and integrity.

Detective Mercer received numerous letters of appreciation from both citizens and his supervisors. Additionally, he has received several letters of recognition from the Federal Bureau of Investigation for his outstanding work during his tenure on the FBI Fugitive Task Force.

In 2004, Brad received a lifesaving award for his response to a report of a mentally unstable subject threatening his family and neighbors. Upon arrival he observed the individual opening the burners of his stove to fill his house with national gas and cause an explosion. While the subject attempted to light the gas and in disregard for his own safety, Brad forced his way into the home and subdued the subject. In 2011 he also received a Letter of Commendation for his part in the arrest of armed robbery suspects.

CONGRATULATIONS!

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2013 CIVILIAN EMPLOYEE OF THE YEAR BETH MARKOWSKI



It is with great pleasure that the Kent County Sheriff Department name Beth Markowski as 2013 Civilian Employee of the Year on this 21st day of February 2014.

With her remarkable aptitude for leadership and positivity in this year of challenging circumstances and great change, Beth Markowski is deserving of this award. She played a key role in the transition to Premier One CAD, made key diplomatic efforts with the City of Grand Rapids, and has continued to display a wealth of knowledge that has benefited the entire staff.

This past year was one of great change in the Communications Center as many of the past few years have been. During the transition to the new Premier One CAD system, Beth's dedication to learning the new system was exemplary. She was determined to become an expert and studied on her own time to be the go-to expert for her shift. Despite some systematic challenges, she remained positive throughout the training and was an excellent example to her colleagues and subordinates. During and following the CAD transition, Beth was instrumental in navigating through the details and processes.

Four months after the transition, her Grand Rapids counterpart wrote a letter of commendation to the Sheriff Department praising her for her support and willingness to assist them when they had questions.

The Kent County Communications Center has replaced nearly every system within the last three years. Many procedures have also changed increasing stress and workloads. Beth stands up in a positive way and works collaboratively with the Grand Rapids Dispatch team proving she is a strong leader.

Beth has a calm yet authoritative demeanor on the radio. She left a lasting impression on the deputies when she handled a pursuit and subsequent shooting call. She demonstrated superior skill in multi-tasking, remaining calm in a high stress situation, and ensuring the safety of the road patrol officers during this critical incident. A few days after the incident, Beth showed emotion that further demonstrated how much she cares about those on the other side of the radio.

This past year is simply the capstone of demonstrated superior leadership by Beth in her 25 year career. Her job knowledge is eclipsed by none and, through it all, she has retained a wonderful sense of humor that makes her a joy to be around and keeps her co-workers constructive, optimistic, and with a strong sense of camaraderie.

WELL DESERVED!

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***ABOVE AND BEYOND
EXEMPLARY SERVICE***

Letters of Recognition

Dep. Marcelo Aranda
Dep. Jon Paulson

Dep. Matthew Batchelder
Dep. Douglas Elliott

Dep. Kedrick Doezenia

Sgt. Victor Haynes
Lt. Lisa Plowman

Dep. Marcelo Aranda
Dep. Benjamin Cammenga
Dep. Marnie Mills
Dep. Eric Smith
Dep. Patrick Stewart
Dep. Beth VanStrien
Dep. Salvatore Vitale

ECOII Brent Dontje
Dep. Mike Tenbrink
Dep. Ryan Thome
Dep. Tracey Ludwig
Dep. Joe Abram
Dep. Matt Batchelder
Dep. Theodore Dykstra
Dep. Doug Elliott
Dep. Bobbi Jo Ritchie
Sgt. Sal Vitale

Dep. Matthew Batchelder

ECO II Bryan Looman

Dep. Daniel Iacoboni

Dep. Tom Zemaitis

Letters of Commendation

Dep. Chris Chirco
Dep. Steve Brasseu

Dep. Pat Kent
Dep. Adrian Sybenga

Dep. Chris Chirco
Dep. Andrew Jonkman
Dep. Jason VanderMolen

Dep. Christopher Hawley
Dep. Patrick Kent

Dep. Daniel Hirdes

Dep. Ryan Thome
Dep. Mike Cardosa
Dep. Dan Bishop
Sgt. Ben Cammenga

Sgt. Aaron Case

Dep. Rodney Perdue
Dep. James Nowicki
Dep. Donna Brown
Dep. Matt Kennedy
Sgt. Joseph Plowman

Dep. Jason Mervau
Dep. Thad Nowakowski
Dep. Rob Yeiter
Dep. Nicole Minnick
Dep. Chad Fisk
Dep. Karnario Okoroafo
Sgt. Joe Plowman

D/Sgt. Heather Martin
Det. Justin DeBoode
Det. Martin Albert
Det. Marcus Glover
Dep. Todd Frank
Dep. Melissa DeBoer
Det. William Marks
Dep. Bobbie Jo Ritichie
Dep. Andrew Hinds
Det. Megan Forman
Dep. Mike TenBrink
Sgt. Russ Larson
SSU Dawn Tenbrink

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Letter of Appreciation - Citizen

Philip Holscher

Life Saving Award – Citizen

Charles Hacht

Life Saving Award - Citizen

Malcom Gray

Public Service Award

Dep. Tom McCutcheon

Unit Citation

COMMUNITY SERVICES UNIT

Sandi Jones

Dep. Thomas McCutcheon

Dep. Mike Allen

Dep. Ryan Roe

Dep. Ryan Guernsey

Dep. Don Hamilton

Dep. Andy Kozal

Dep. Nate Ertle

Dep. Glenn Nevelle

Lt. Dave Kok

Unit Citation

SCIENTIFIC SUPPORT UNIT

Lou Hunt

Jeff Gregus

Dawn Tenbrink

Kimber Crain

Jerry Shaffer

Combat Star

Dep. Scott Abbatoy

Distinguished Police Service

Det./Sgt. Heather Martin

Det. Pete Duncan

Det. Randy Haverkamp

Det. Joel Roon

Distinguished Police Service

D/Sgt Nick Kaechele

D/Sgt Rick Coxon

Det. Pat Frederick

Det. Todd Butler

Det. Dan Alderink

Det. John Tuinhoff

Det. Nick Schwein (EGRPS)

Det. Christine Merryweather (GVPD)

Det. Tiffany MacKeller-Elliott (WKPD)

DEA Agent Chris Watkins

Det. Pat Frederick

Lt. Al Roetman

Department Bravery Award

Dep. Kevin Daley

Dep. Andy Jonkman

Dep. Ed Kolakowski

Dep. Joel Langland

Dep. Jason Postma

Dep. Julie Vogelzang

NASBLA National Boating Safety Educator of the Year 2013

Marine Officer Ted Albrecht

American Jail Association Award Corrections Supervisor of the Year

Sgt. Joe Plowman

Outstanding Acknowledgement

Deputy Dan Alderink & K-9 Joe

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2013 PROMOTIONS

2/4 Dave Kok promoted to Lt – Support Services
6/17 Captain Chuck DeWitt assigned as Captain-Corrections Division, joining Captain Demory, return to two-captains
6/17 Scott Brown promoted to Captain – Support Services
6/17 Bruce Ivie assigned as First Lieutenant – Law Enforcement
6/17 Victor Haynes promoted to Lieutenant – Corrections
6/17 Lisa Plowman assigned as Administrative Lieutenant - Corrections
6/17 E.J. Johnson promoted to Sergeant – Law Enforcement
6/17 Jason Kelley promoted to Sergeant – Law Enforcement
7/15 Al Roetman promoted to Lieutenant – Investigative Division
7/15 Jack Smith - promoted to Lieutenant – Law Enforcement
7/15 Lt. Jeff McAlary – assignment change to Support Services Lieutenant
9/23 Matthew Groesser promoted to Emergency Communications Center Manager – Support Services Division
9/23 Karen Porter promoted to Emergency Communications Supervisor 1 – Support Services
9/30 Jennifer Carlson promoted to Emergency Communications Supervisor 1 - Support Services
12/23 Patrick O'Dwyer - promoted to Sergeant – Corrections
12/23 Kim Weber - promoted to Sergeant - Corrections

2014 PROMOTIONS

1/1 Mark Neumen - promoted to Captain - Corrections
1/1 Klinton Thorne - promoted to Lieutenant – Corrections

2013 NEW EMPLOYEES

1/28 Corrections Officer Gary Flickema
1/28 Corrections Officer Sixto Placencia
2/4 SEO Mark Morton
2/4 SEO Patty Seif
2/11 Corrections Officer Jacob Vernocke
2/18 Corrections Officer Karl Hassebrock
2/18 Cadet Britnee Dye
2/18 Cadet Taylor Forrest
2/18 Cadet Ashley Steffes
2/18 ECO1 PT Caitlin Zyskowski
3/4 ECO II Jeff Hoogewind
4/8 ECO1 FT Caitlyn Zyskowski
4/22 Corrections Officer Travis Snyder
4/23 Park Police Officer Adem Velic
4/23 Park Police Officer Andrew Bradfield
4/23 Park Police Officer Andrew Mark
4/23 Park Police Officer Kevin Richards
4/23 Park Police Officer Brian Tucker
4/23 Park Police Officer Craig Weemhoff
5/13 County Patrol Officer Alexander Fox
5/13 County Patrol Officer Kevin Hall
5/13 County Patrol Officer Joseph Saladino
5/20 ECO1 FT Shaylin Laure
6/10 SEO Richard Yokom
6/17 County Patrol Officer Joseph Culver
6/17 County Patrol Officer Chad Fisk
6/17 Clerk Typist II Rachael Snyder
6/24 Corrections Officer Benjamin Boomers
6/24 Corrections Officer Braden Russell
7/2 Marine Safety Officer Scott Holt
7/29 SEO Steven Podein
8/5 Account Clerk I Margaret Gustafson
8/5 Maintenance Repair Worker Anthony Ritzenhein
8/12 Cadet Alexander Bernhardt
8/12 Cadet Blake Bitner
8/12 Cadet Jacob DeGarmo
8/12 ECO II Sara Kuberski
8/19 Corrections Officer Ashley Bremmer
8/19 Corrections Officer Elliott Schrock
9/16 ECO I PT Dominique Deipstra
9/16 Intelligence Analyst Jason Cramer
9/23 Cadet Bryan Beaudry
9/23 Cadet Brittney Hayes
9/23 Cadet Anna Huisman

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2013 NEW EMPLOYEES continued

9/23 Cadet Jacob Lewis
9/23 Cadet Jared Parham
9/30 Corrections Officer Matthew Ploeg
9/30 Corrections Officer Bonnie Rowan
9/30 Corrections Officer Jonathan Satala
9/30 Corrections Officer Brian Vitale
10/7 ECO I FT Tina Cavaness
10/7 County Patrol Officer Jason Wiersma
10/7 County Patrol Officer Anthony Ysquierdo
10/21 SEO Christopher Parris
10/28 Building Custodian III Brian Emelander
10/28 Building Custodian III Lisa Folk
10/28 Corrections Officer Brian Blankenship
10/28 Corrections Officer Quinn Bylsma
11/4 ECO II Amber Rempalski
11/18 County Patrol Officer Scott Everson
11/18 County Patrol Officer Jason Mervau
12/2 Facilities Operations Supervisor Richard Lee
12/2 Corrections Office Cole Fales

2013 RETIREMENTS

1/1 Administrative Manager Judy Sharpe
1/1 Corrections Officer James Bewell
1/1 Lt. Greg Parolini
4/1 Deputy Diane Kik
4/1 Deputy Sarah Neumen
5/1 Clerk Typist II Karen Jones
5/1 Corrections Officer Richard Yokom
6/1 County Patrol Officer Thomas Nawrocki
6/1 Lt. Jan Palczewski
6/1 Corrections Officer Steve Podein
7/1 Building Custodian John Battaglio
7/1 Corrections Officer Raymond Padilla
8/1 Clerk Typist II Jane Johnson
8/1 Corrections Officer James Nowicki
8/1 Maintenance Repair Worker August Swanson
10/1 Corrections Officer Christopher Parris
12/1 Corrections Officer Nicholas Westra
12/1 Account Clerk I John Jett
12/1 Corrections Sgt. Darrell Johnson Jr.

IN MEMORY 2013

1/10/13 Retired Captain Bill Burden
1/11/13 Matt Kutsche-Former Cadet
8/3/13 Retired Deputy Bruce Harvey
10/15/13 Former Deputy Russell Slater
11/26/13 Ret/Lt. Henry Elgersma
12/17/13 Former Marine Safety Officer James Webster



PLEDGE OF ALLEGIANCE

I pledge allegiance to the Flag of the United States of America, and to the republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

SHERIFF DEPARTMENT MISSION STATEMENT

To serve the citizens of Kent County, in the areas mandated by Statute and in the areas dictated by the Board of Commissioners and the citizens of the County, as well as to provide a constitutionally correct correctional facility, ensuring the wellbeing of officers and inmates, and the security of the general public.